

Implenia Sustainability Report



Last update: August 2018

¹ With contract workers and external temporary workers

Evaluation

Group

Business unit

Collective bargaining agreements in headcounts			
Level	Category	2016	2017
Group	Employees with collective bargaining agreement ¹	6'605	7'559
	Employees without collective bargaining agreement ¹	1'634	2'151
	Total number of employees ¹	8'239	9'710
	Employees with collective bargaining agreement (in percent)	80.2%	77.8%
HR, TC, CC, IT	Number of employees with collective bargaining agreement	476	261
	Total number of employees	567	352
	Employees with collective bargaining agreement (in percent)	84%	74%
Buildingss (Switzerland)	Number of employees with collective bargaining agreement	916	1'000
	Total number of employees	1'047	1'130
	Employees with collective bargaining agreement (in percent)	87%	88%
Modernisation & Development (Switzerland)	Number of employees with collective bargaining agreement	373	390
	Total number of employees	436	451
	Employees with collective bargaining agreement (in percent)	86%	86%
Infrastructure	Number of employees with collective bargaining agreement	1'037	1'129
	Total number of employees	1'079	1'160
	Employees with collective bargaining agreement (in percent)	96%	97%
Construction Switzerland	Number of employees with collective bargaining agreement	2'360	2'124
	Total number of employees	2'436	2'200
	Employees with collective bargaining agreement (in percent)	97%	97%
Buildings Germany	Number of employees with collective bargaining agreement		867
	Total number of employees		901
	Employees with collective bargaining agreement (in percent)		96%
Construction Germany	Number of employees with collective bargaining agreement	810	1'084
	Total number of employees	836	1'092
	Employees with collective bargaining agreement (in percent)	97%	99%
Sweden	Number of employees with collective bargaining agreement	84	140
	Total number of employees	85	141
	Employees with collective bargaining agreement (in percent)	99%	99%
Norway	Number of employees with collective bargaining agreement	327	342
	Total number of employees	647	653
	Employees with collective bargaining agreement (in percent)	51%	52%
Austria & Romania	Number of employees with collective bargaining agreement	222	222
	Total number of employees	222	222
	Employees with collective bargaining agreement (in percent)	100%	100%