

Implenia Sustainability Report



Last update: August 2018

■ Group ■ Business unit

Occupational accidents per 1'000 full-time positions					
Level	2013	2014	2015	2016	2017
Group	143	110	86¹	77	71²
Switzerland				99	88
Germany				39	49
Austria				92	146
Romania				0	0
Poland				n.a.	0
Norway				17	22
Sweden				0	49
France				n.a.	41
Male				82	78
Female				9	0

¹ From 2015 including Implenia Construction Germany² Without Implenia Buildings Germany

Non-occupational accidents ¹ per 1'000 full-time positions					
Level	2013	2014	2015	2016	2017
Group				n.a.	n.a.
Switzerland	96	87	103	104	103
Germany				n.a.	n.a.
Austria				n.a.	n.a.
Romania				n.a.	n.a.
Poland				n.a.	n.a.
Norway				n.a.	n.a.
Sweden				n.a.	n.a.
France				n.a.	n.a.
Male				n.a.	n.a.
Female				n.a.	n.a.

¹ Data only available for Switzerland at the moment

Occupational accidents by category in %					
Level	2013	2014	2015	2016 ¹	2017
Tools and equipment	18%	20%	11%	13%	9%
Manual load handling	20%	19%	20%	23%	24%
Pointed and sharp items	3%	5%	5%	7%	8%
Eye injuries	16%	11%	11%	12%	10%
Harmful substances and impacts	2%	3%	2%	2%	1%
Trips and slips	30%	27%	32%	32%	32%
Work machines	2%	4%	4%	2%	3%
Mechanical load handling	4%	6%	8%	5%	7%
Other causes	6%	4%	8%	4%	6%
Total	100%	100%	100%	100%	100%

¹ Until 2015 only for Switzerland. From 2016 on for the whole group

Occupational disease per 1'000 full-time positions					
Level	2013	2014	2015	2016	2017
Group				0	0
Switzerland				0.6	0.4
Germany				0.0	0.0
Austria				0.0	0.0
Romania				0.0	0.0
Poland				n.a.	0.0
Norway				0.0	0.0
Sweden				0.0	0.0
France				n.a.	0.0
Male				0.5	0.3
Female				n.a.	0.0

Working days lost ¹ Amount					
Level	2013	2014	2015	2016	2017
Group	0	0	0	9305	11879
Switzerland				7240	9838
Germany				1016	1137
Austria				843	658
Romania				0	0
Poland				0	0
Norway				206	234
Sweden				0	12
France				0	0
Male				9287	11879
Female				18	0

¹ Implenia considers only days lost due to a work-related accident. Non-occupational accidents, non-work related occupational accidents and occupational diseases are not included in the calculation. Absence periods are measured in calendar days.

Absence rate ¹ per 1'000 full-time positions					
Level	2013	2014	2015	2016	2017
Group				0.35%	0.44%
Switzerland				0.43%	0.59%
Germany				0.18%	0.19%
Austria				1.01%	0.60%
Romania				0.00%	0.00%
Poland				n.a.	0.00%
Norway				0.08%	0.09%
Sweden				0.00%	0.03%
France				n.a.	0.00%
Male				0.38%	0.48%
Female				0.01%	0.00%

¹ A new calculation method was used in comparison to the Sustainability Report 2014/2015: Lost calendar days expressed as a percentage of the total number of calendar days for employees (full-time) over the same period. Only days off work resulting from an occupational accident are taken into account. Non-occupational accidents, non-work related occupational accidents and occupational diseases are not included in the calculation.

Occupational deaths in headcounts					
Level	2013	2014	2015	2016	2017
Group			0	0	0
Switzerland			0	0	0
Germany			0	0	0
Austria			0	0	0
Romania			0	0	0
Poland			0	0	0
Norway			0	0	0
Sweden			0	0	0
France			0	0	0
Male			0	0	0
Female			0	0	0